



MIDDLE ISLAND PROPERTY OWNERS ASSOCIATION BOARD COMMITMENTS

We will communicate effectively with the property owners

- We will hold regular open Board meetings online at which property owners can express their views and share their concerns.
 - These open meetings are required by our Covenants and the North Carolina Planned Community Act.
- We will schedule the Annual Meeting to maximize attendance and thoughtful consideration of different perspectives.

We will assure that major issues for our community – especially those that may be divisive, such as the entrance gate and the roadway – are brought to property owners in a fair and balanced way.

- The materials you receive will reflect a balanced, thoughtful presentation of the options.
- Opposing views will be well represented, allowing a meaningful vote of the property owners to guide Board action.
- We are developing a proposal for immediate improvement of the gravel roads.
- We are preparing a document assessing the full array of long-term options for the roads, with estimates of costs and effects on our dues.
- The best long-term road options and the relevant gate options will be presented in a balanced way to the property owners.

We will run board and Association meetings in a transparent, efficient, business-like manner following Roberts Rules.

- The board and Association discussions will focus on facts and issues; opposing views will be presented and considered; actions will be based on motions made and adopted.
- Committee reports and minutes of Board meetings will be prepared in a timely manner, reviewed for accuracy, approved and posted on the Association's website.
- We will assure that debates are fact-based, thoughtful, respectful, and relevant to the issue; we will not attack the character and motivations of other members. We will listen to the other side, focus on issues, not personalities, and be polite.
- We will establish a conflict of interest policy for officers and members of the Board.
- We will follow the existing procurement document